My Brilliant Career

A job that’s more exciting than watching paint dry

Tara Benn is the training and admin manager at the SA Paint Manufacturers Association (Sapma)

Who and what skills do you need?

Sapma membership includes operators in raw material supply, services and equipment manufacturing, as well as the traditional paint chemist, paint prodcution team and paint inspectors.

For the training and administration manager, a specific course in administration, combined with the ability to lead people in the teams that we have, is really important. Communication is a key factor, and also the ability to lead people to achieve our goals.

Why did you join the company?

When I joined the company, there was a project for the initial offer of paint chemists a course with the raw materials and services to manufacturers. There are lots of different areas in the company that offer training and development to the team.

What makes your work difficult?

I think it’s the ability to manage multiple people in the company and make sure that they are aware of any resources and the nature of the company.

Finally, Sapma also provides application training for professional paint chemists. There are different areas that make sure that the team is well trained in their roles.

Tara Benn has had a diverse career in both training and administration, and is currently the training and admin manager at Sapma, which provides the paint industry with training and an advanced management course.

How to...

Give employees a sense of purpose

• Many employers may know that happy workers make productive workers, but they may not have the necessary tools to help their employees feel engaged and motivated. Create opportunities for employees to take ownership of their work and show them how their efforts make a difference in the company’s success.

• Lead from the front and set a positive example. Employees are more likely to feel engaged when they see leaders who are passionate about their work and actively involved in decision-making.

• Recognize and reward good work. When employees feel valued and appreciated, they are more likely to be motivated and productive.

• Encourage personal development. Provide opportunities for employees to learn new skills and advance in their careers.

• Create a positive work environment. Make sure that the workplace is a positive, supportive environment where employees feel comfortable sharing their ideas and opinions.

The back page

INVITATION FOR NOMINATIONS TO SERVE ON THE BOARD OF THE PORTABLE RAILWAY PASS OF SOUTH AFRICA (PRA)

The Department of Roads and Transport invites all eligible persons to submit nominations for the Board of Directors of the Portable Railway Pass of South Africa (PRA) for the term of office from 1 April 2019 to 31 March 2022.

The dates for the next Board meeting are 24 and 25 September 2019.

The nominations must be submitted to the Secretary of the Portable Railway Pass of South Africa (PRA) at the address specified below.

The nominations must be submitted in a sealed envelope addressed to the Portable Railway Pass of South Africa (PRA) and must include the following information:

A) Name and address of the nominator
B) Name and address of the nominee
C) A brief biography of the nominee
D) A statement of whether the nominee is a member of the Portable Railway Pass of South Africa (PRA)

The nominations must reach the Portable Railway Pass of South Africa (PRA) by 31 March 2019.