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WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

**PERMANENT POSITION**  
**Deputy Director: Regional Health**

**APPLICATION REQUIREMENTS**

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership to professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.

**DISCLAIMER**

- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.



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## DEPUTY DIRECTOR: REGIONAL HEALTH

<b><u>DEPARTMENT:</u></b>	Health
<b><u>BRANCH:</u></b>	Region D
<b><u>DESIGNATION:</u></b>	Deputy Director: Regional Health
<b><u>REMUNERATION:</u></b>	R54 544,98 – R74 197,69 pm (basic salary, excluding benefits)
<b><u>LOCATION:</u></b>	Health Department, Region D

### **Minimum Requirements:**

- Grade 12 plus a Basic Health-related Degree/Advanced Diploma at NQF level 7 with Health Service Management as one of the major subjects;
- Valid, current registration with Health Professions Council;
- 4 years' experience in middle to senior management within health services is essential, administrative and advanced Computer literacy to write reports plus District Health Management to be able to develop the Regional Health and Project Management;
- 8 years' experience working with National Priority Programmes;
- 8 years or more experience in the Primary Health Care setting;
- Extensive knowledge and experience in Research, Monitoring, and Evaluation of Health Programmes, District Health Information System, and Training and Development.

### **Primary Function:**


Provide leadership, coordinate, plan and manage the implementation of the personal and Environmental Health services function and ensure effective administration support in the Region. Ensure implementation of the District Health System using the PHC approach in the sub-District/Region including Community Based and Outreach Services with the National and Provincial framework in line with the National Health Insurance. The implementation of Priority Environmental Health programs in terms of Municipal Health Services. Ensure the management and accountability of the budget allocated for the execution of services including minor upgrades.

### **Key Performance Areas:**

- Provide leadership, direction, decision-making, and planning by ensuring appropriate strategies, business plans, protocols, and procedures are developed, approved, communicated to the relevant stakeholders, and implemented so that the strategic imperatives of the Municipality are met;
- Lead and direct staff in the Region so that they are able to achieve the objectives set for them; defining/adjusting the role boundaries, workflow processes, and job design against laid down service delivery requirements;
- Plan, monitor and control the Region's operating and capital budget so that spending is in line with the Municipal requirements and/or MFMA;
- Lead, direct and control the management and implementation of Health Services in the Region;



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- Establish, lead and manage the research activities in the field of district health in order to determine trends and best practices within the discipline Nationally and Internationally;
- Internal and External Stakeholder Management Intersectoral Collaboration through customer-focused service delivery.

#### **Leading Competencies:**

- Expertise in complaint handling processes and ethical and professional practice standards, with the ability to operate effectively in a high volume, sensitive and complex environment;
- Excellent interpersonal liaison and communication skills, including the capacity and ability to negotiate or communicate on behalf of the Unit Heads and HoD with senior internal and external stakeholders;
- Excellent written communication skills, including the ability to prepare documents and briefing notes for the HoD and Unit Heads on complex and sensitive issues;
- Demonstrate ability in human resource planning, and people management and ensure the confidentiality of employee personal information.

#### **Core Competencies:**

- Knowledge of local government health legislation, technical knowledge on the following:
  - District Health Service Development
  - National Priority Programmes and stakeholder relations
  - Management of Municipal Assets and Liabilities, Cash Management, Capital Planning, and IT Support
  - Municipal Legislative Environment and Policy
  - Issues in Leadership, Municipal Strategic Planning, and Implementation
  - Municipal Financial Reporting and Performance Management
  - Municipal Supply Chain Management
  - Managing risk in a municipal context and
  - Municipal Budgeting and Implementation
  - Government legislation, policies, and procedures applicable to Gauteng Provincial Government and South Africa
  - Financial principles and practices and risk management
  - Gathering and analysing information.

***“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”***



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**Please take note that only online applications will be considered. Please apply by using the following link below:**

[https://share-eu1.hsforms.com/1IG0-GJdKSXOWHUa\\_FgPPOAew554](https://share-eu1.hsforms.com/1IG0-GJdKSXOWHUa_FgPPOAew554)

**APPLY ONLINE VIA THIS LINK: [www.joburg.org.za](http://www.joburg.org.za)**

**ENQUIRIES ONLY:**

Contact Person: Sam Ndou  
Tel No: 011 407 7062

**CLOSING DATE: TUESDAY, 29 NOVEMBER 2022**

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation and
- Employment record verification,
- Criminal check, and
- Identity validation.