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WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

## **PERMANENT POSITION**

### **Deputy Director: Strategic Spatial Planning (Regions)**

#### **APPLICATION REQUIREMENTS**

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership to professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.

#### **DISCLAIMER**

- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.



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## DEPUTY DIRECTOR: STRATEGIC SPATIAL PLANNING (REGIONS)

**Department:** Development Planning  
**Branch:** City Transformation & Spatial Planning  
**Designation:** Deputy Director: Strategic Spatial Planning (Regions)  
**Remuneration:** R54 544,98pm (basic salary excluding benefits)  
**Location:** Metro Centre, 158 Civic Boulevard, Braamfontein

### **Appointment Requirements:**

- Bachelor's Degree (or equivalent)/NQF level 7 in Town and Regional Planning or Urban Development Studies;
- 7 - 9 years experience in spatial planning strategy formulation and policy development, of which 3 – 5 years in a managerial position in the strategic planning field.

### **Primary Function:**

**Overall management of the regional strategic planning component of the Directorate. Manage funding and budgets. Coordinate the provision of strategic planning and development services. Provide overall strategic direction to the Sub Directorate. Oversee the processes and resources utilized to formulate and implement frameworks, policies, precinct plans and development strategies of high complexity and the initiation of development projects and programmes. Provide development direction, and integration with IDP, SDF and associated strategies and plans. Ensure the alignment of the corporate City Strategy with technical planning processes, projects and programmes. Frequent and direct interface and recommendations to Political level and Senior officials. Frequent and high-level engagement with public individuals and forums. Provide regional input to the coordination of the planning, development and management of infrastructure within the City of Johannesburg. Facilitate development processes and projects for implementation.**

### **Key Performance Areas:**

- Perform management functions in the Directorate;
- Direct and control outcomes associated with utilization, productivity and performance of personnel within the Directorate;
- Direct and control processes and outcomes associated with and subject to legislation within the Directorate;
- Perform financial management duties in line with the MFMA;
- Provide strategic direction and clear alignment between the sub-directorates;
- Direct the formulation of spatial plans, frameworks and development strategies;
- Formulate policies to address and find solutions for urban and developmental issues;



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- Oversee and direct the formulation of precinct plans and business plans for incorporation into budget processes;
- Facilitate implementation through management and coordination of multi-disciplinary teams;
- Assessment of precinct plans and frameworks by other departments or external parties (Private developers, communities and Provincial Government);
- Coordinate Area Based processes;
- Facilitate community and stakeholder participation;
- Coordinate development and implementation efforts with internal and external development agencies and stakeholders;
- Provide strategic advice and support on development to all stakeholders and interested parties;
- Manage multi-disciplinary project teams/tasks/consultant teams in the formulation and implementation of plans and policies;
- Policy research on Urban or Development issues;
- Chair meetings and facilitate workshops;
- Coordinate Capital Infrastructure Investment.

#### **Leading Competencies:**

- Strong leadership skills;
- Collaborative/Teamwork & Accountability;
- Advice and guidance; Strategic and lateral thinking;
- Problem-solving and organizational skills;
- Resource management and networking skills.

#### **Core Competencies:**

- Proven ability to manage and direct complex processes and ensure completion within tight timeframes;
- Well-developed strategic and lateral thinking;
- Proven ability to solve complex problems and issues;
- Proven ability to develop professional networks and maintain key relationships;
- Analyse and interpret spatial information.

***“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”***



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**Please take note that only online applications will be considered. Please apply by using the following link below:**

[https://share-eu1.hsforms.com/1d0gR\\_7SMSEWDRNlfBI1fOAew554](https://share-eu1.hsforms.com/1d0gR_7SMSEWDRNlfBI1fOAew554)

**APPLY ONLINE VIA THIS LINK: [www.joburg.org.za](http://www.joburg.org.za)**

**ENQUIRIES ONLY:**

**Contact Person:** Sphiwe Khumalo

**Tel No:** 011 407 7085

**CLOSING DATE: TUESDAY, 29 NOVEMBER 2022**

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation and
- Employment record verification,
- Criminal check, and
- Identity validation.