The National Energy Regulator (NERSA) is a regulatory authority established as a juristic person, in terms of Section 3 of the National Energy Regulator Act, 2004 (Act No. 40 of 2004). NERSA’s mandate is to regulate the electricity, piped-gas and petroleum pipeline industries in terms of the Electricity Act, 2006 (Act No. 10 of 2006), Gas Act, 2001 (Act No. 48 of 2001) and Petroleum Pipelines Act, 2003 (Act No. 60 of 2003). The structure of the Energy Regulator consists of nine members, five of whom are part-time and four are full-time, including the Chief Executive Officer (CEO). The Energy Regulator is supported by a secretariat under the direction of the CEO. The Energy Regulator wishes to recruit personnel with appropriate competencies in the following areas:

**Internal Auditor**

**Division: Specialised Support Unit**

**Package:** R 564 672.00 – R 856 608.00 per annum (CTC)

**(Ref: HR: 31/18)**

**Requirements:**
- **Minimum Bachelor’s Degree in Internal Auditing or equivalent** or **Minimum of five (5) years of relevant working experience** or Knowledge of anti-fraud strategies and techniques and Knowledge of Standards and Best Practices practiced by the International Auditing Profession (ISPE) or Knowledge of Public Finance Management Act (PFMA), Treasury Regulations and GAAP or Knowledge and ability to apply control framework (COSSO) and other relevant international standards.

**Key responsibilities:** Reporting to the Chief Audit Executive, the incumbent will be expected to provide reasonable assurance that the system of internal control implemented by management is adequate to ensure the safety of assets, protection of the public interest, proper use and safeguarding of resources, and acceptance of the accuracy and fairness of financial statements. This will be achieved by: Conducting audits and investigations to determine whether the system of internal control is adequate to safeguard the assets and prevent fraud and error; Reviewing the effectiveness of internal control over compliance with relevant legislation which may affect the organization; Reviewing the efficiency of an organization’s operations; and Planning and performing reviews of internal control to determine whether a system of internal control is adequate and working effectively. The incumbent will be responsible for developing and implementing an audit programme, with the aim of providing reasonable assurance that the system of internal control implemented by management is adequate to ensure the safety of assets, protection of the public interest, proper use and safeguarding of resources, and acceptance of the accuracy and fairness of financial statements. This will be achieved by: Conducting audits and investigations to determine whether the system of internal control is adequate to safeguard the assets and prevent fraud and error; Reviewing the effectiveness of internal control over compliance with relevant legislation which may affect the organization; Reviewing the efficiency of an organization’s operations; and Planning and performing reviews of internal control to determine whether a system of internal control is adequate and working effectively.

**Demand and Supply Management Officer**

**Department: Supply Chain Management, Facilities and Projects**

**Package:** R 413 207.00 – R 636 322.00 per annum (CTC)

**(Ref: HR: 32/18)**

**Requirements:** Minimum National Diploma in Supply Chain Management / Finance / Purchasing or Equivalent or Minimum of three years relevant experience in Supply Chain Management (Demand and Acquisition Management); Working understanding of the PFMA, Treasury Regulations, PPPFP and its related frameworks; Good knowledge and application of leading practices in the Acquisition and Demand Management areas. The candidate must be competent in the following:
- Data Analysis Skills; Negotiation Skills; Planning Skills; Research Skills; Problem Solving Skills; Communication Skills; Report Writing Skills; Presentation and Facilitation Skills; Monitoring and Evaluation Skills.

**Key responsibilities:** Reporting to the Head of Demand Management, Facilitates and Projects the successful completion of projects and activities as directed in order to meet the organization’s strategic and operational objectives. This will be achieved by: Conducting analysis and making relevant decisions, categorising commodities and confirming availability of funds; Conducting and analysing relevant data; negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Qualifying and selecting suppliers; Negotiating and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Initiating and managing negotiations; Negotiating and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Initiating and managing negotiations; Negotiating and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Initiating and managing negotiations; Negotiating and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Initiating and managing negotiations; Negotiating and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Initiating and managing negotiations; Negotiating and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Initiating and managing negotiations; Negotiating and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Initiating and managing negotiations; Negotiating and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Initiating and managing negotiations; Negotiating and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Identifying and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds; Initiating and managing negotiations; Negotiating and analysing relevant data, negotiating and analysing relevant data, categorising commodities and confirming availability of funds. Ensures for this position should be directed to: Ms. Masesi Malopo on (012) 401-4600.