

FIVE- (5-) YEAR FIXED-TERM PERFORMANCE-BASED CONTRACT POSITIONS

(Level 2)

Department: Development Planning

Executive Director: Development Planning

Job level: R1 841 095 - R2 085 998 per annum

Educational requirements and experience:

• A postgraduate degree or equivalent qualification in an appropriate field of Urban Planning or equivalent qualification/NQF level 8 • A minimum of 5 years' experience in a senior management position in a large enterprise • Registration with the professional body (eg SACPLAN - South African Council of Planners).

Purpose of position/Job description:

The successful candidate will lead and direct the Development Planning function of the City of Johannesburg in order to achieve a spatial form and functionality of the urban environment of Johannesburg that will provide financial sustainability, sustainable human settlements, engaged active citizenry, investment attraction, retention expansion and Smart City.

Key responsibilities: • Lead in the integration of all short-, medium- and long-term planning that could impact on urban and spatial planning (including environmental planning, spatial planning, infrastructure planning, housing planning and transport planning as well as economic development) • Ensure that appropriate strategies, business plans, policies, by-laws and procedures are developed, approved, communicated to the relevant stakeholders and implemented so that the Development Planning strategic imperatives of the sector are met • Ensure the provision of a Group Geo-Informatics Function (GGIS) to the City and its entities, stakeholders and citizens • Build relationships with management (within the City) and other stakeholders (including national and provincial government, parastatals and other local authorities) so that an understanding is created of their requirements and these are incorporated into the policy and strategic planning process of the Department • Plan, implement and monitor the application and enforcement of Building Regulations across the Johannesburg Metropolitan Area.

Department: Group Finance

Group Chief Financial Officer

Job level: R2 330 500 – R2 575 203 per annum

Educational requirements and experience:

• A postgraduate degree or equivalent qualification/NQF level 8 in the fields of Accounting, Finance or Economics OR Chartered Accountant (SA) • A minimum of 7 years' experience in a similar position in a large enterprise including experience of Group financing and reporting of at least 2 years.

Job description:

The successful candidate will develop and implement the financial sustainability strategy and policies and guidelines of the City, to provide sound, complete and accurate financial management in accordance with relevant prescripts, to finance the strategic plans and objectives of the City and to achieve sustainable financial health, accelerated capital investment and service delivery for the City.

Department: Group Governance

Head: Group Governance

Job level: R1 351 690 – R1 596 393 per annum

Educational requirements and experience:

• A postgraduate degree or equivalent qualification in Legal, Financial and/or Business fields/NQF level 8 • A minimum of 10 years' business experience, of which at least 5 years should have been in a senior leadership role, and/or including 3 years as Head of Corporate Secretariat/Group Legal/Strategy and Policy Formulation Function, in a large organisation/group company • An in-depth understanding of the Public Sector and Governance-related legislation, regulation and guidelines • Previous experience at local government level is essential.

Job description:

The successful candidate will provide strategic leadership of an integrated Group Governance function by conceptualising, developing and implementing the policies, frameworks, models, standards and interfaces to ensure that he/she is able to plan, decide and ensure the implementation of the agenda of the City of Johannesburg. The Group Governance function is accountable to ensure the timely submission of integrated, standardised and consolidated Governance reports. The Head: Group Governance is accountable for the promotion and implementation of integrated governance and reporting model in the City of Johannesburg. As part of the Executive Management Team of the City, the incumbent is required to work with various political and executive structures and stakeholders, including National and Provincial departments, the Mayoral committee, the City Manager, the Executive Management Team and other governance counterparts.

Department: Environment & Infrastructure Services

Executive Director:

Environment & Infrastructure Services

Job level: R1 841 095 – R2 085 798 per annum

Educational requirements and experience:

• A postgraduate degree or equivalent qualification field/NQF level 8, eg Environment, Engineering etc • A minimum of 5 years' experience in a senior management position in a large enterprise.

Job description:

The successful candidate will ensure oversight, coordination and management of the key environmental management policies, strategies and tactical plans for effective and optimal basic service delivery to the citizens of Johannesburg, the protection of the City's natural resources and the achievement of continual improvement in overall environmental performance, whilst developing and maintaining sustainable human settlements.

Note: These responsibilities are not exhaustive.

Applications for these positions, including a comprehensive CV, should be forwarded to e-mail: LaurenJ@joburg.org.za

Enquiries: Lauren Jonas, tel. (011) 407-6003

The applicant needs to comply with the MFMA unit standards as prescribed by Regulation 493 of 15 June 2007 as published in Government Gazette 29967 of 15 June 2007. The applicant should undergo a competency assessment in terms of Annexure A (competency framework for Senior Managers) Notice 21 published in Government Gazette of 17 January 2014. Applicant will undergo security vetting

The relevant MFMA Unit Standards for the above positions are preferred, however a grace period of eighteen (18) months will be provided to obtain the Unit Standards as per publication in the Government Gazette No 40593, Government Notice 91 of 3 February 2017 by the Minister of Finance.

Appointment of these positions will be subject to the signing of an employment contract and performance agreement, as well as disclosure of financial interests.

These are an employment equity-targeted positions and preference will be given to EE-targeted groups, including people with disabilities.

Closing date: 7 July 2017

The City of Johannesburg is an equal opportunity employer and reserves the right not to make an appointment.

Appointment will be made in accordance with the COJ's EE Policy.

Applications must contain at least 3 referees. An application letter together with a comprehensive CV must be forwarded to the contact details as mentioned above.

If you have not heard from us within 6 weeks of the closing date, please consider your application unsuccessful.

